



CREATIVE CORRIDORS COALITION

Conflict of Interest Policy

The standard of behavior at Creative Corridors Coalition, known as CCC is that all staff, volunteers, and board members scrupulously avoid conflicts of interest between the interests of CCC on one hand, and personal, professional, and business interests on the other. This includes avoiding potential and actual conflicts of interest, as well as perceptions of conflicts of interest.

I understand that the purposes of this policy are to protect the integrity of the CCC's decision-making process, to enable our constituencies to have confidence in our integrity, and to protect the integrity and reputations of volunteers, staff, and board members. Upon or before election, hiring, or appointment, I will make a full, written disclosure of interests, relationships, and holdings that could potentially result in a conflict of interest. This written disclosure will be kept on file and I will update it as appropriate.

In the course of meetings or activities, I will disclose any interests in a transaction or decision where I (including my business or other nonprofit affiliations), my family, and/or my significant other, employer, or close associates will receive a benefit or gain. After disclosure, I understand that I will be asked to leave the room for the discussion and will not be permitted to vote on the question.

I understand that this policy is meant to supplement good judgment, and I will respect its spirit as well as its wording. Each of us, by our daily words and actions, contributes to a culture of integrity and responsibility.

STATEMENT

I have read the foregoing Conflict of Interest Policy of Creative Corridors Coalition ("CCC"), of Winston-Salem, NC and as a result, wish to report the following:

1. I do not directly or indirectly have a material financial interest (greater than 5%) in any firm doing business with CCC except as follows: (if none, state none)

2. To the best of my knowledge, neither my family (immediate family, parents and in-laws) nor I have received any direct or indirect profit or gain from my position with CCC except as follows: (if none, state none)

3. To the best of my knowledge, I am not an officer or employee of any organization or business from which CCC obtains goods or services except as follows: (if none, state none)

4. I have not received any gifts, special payments or favors greater than a nominal value from any organization providing goods or services to CCC except as follows: (if none, state none)

5. Any other situation not covered above which might be interpreted to be a conflict of interest or about which there is any question or doubt as to proper conduct, should be disclosed as follows:

While conducting myself as a volunteer for CCC, I will not directly solicit business, special payment, gifts or favors in such a manner as to be interpreted as a conflict of interest or give the appearance of improper conduct. I shall not disclose or utilize any information about CCC to the detriment of CCC.

I understand that at least annually the above statement will be received by the Executive Director of CCC and/or CCC Chair and all existing conflicts of interest disclosed will be reviewed by such persons and the disposition thereof indicated in the Minutes of the Board of Directors.

Date _____

Signature

Type or Print Name

Position with CCC